



# MONTANA ARTS COUNCIL

an agency of state government

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DATE: September 1, 2020

TO: Tom Livers, Budget Director  
Office of Budget and Program Planning

FROM: Tatiana Gant, Director  
Montana Arts Council

SUBJECT: Agency Goals and Objectives – 2023 Biennium

According to 17-7-111 MCA, and as requested in the June 10, 2020 memo, the Montana Arts Council submits its 2023 Biennium Goals and Objectives.

## Mission Statement:

The Montana Arts Council is the agency of state government established to develop the creative potential of all Montanans, advance education, spur economic vibrancy, and revitalize communities through involvement in the arts.

## Goals and Objectives

Goal #1: Maintain a highly-skilled creative sector that enhances economic health

### Objective #1: Develop Careers

- Provide skill development for job seekers and current workers
- Engage with educators to prepare K-12 students for meaningful jobs
- Increase usage of training programs in under-represented populations

### Objective #2: Enhance Communities

- Nurture regional networks across business, culture, tourism, and education
- Invest for growth and sustainability
- Provide technical assistance and educational outreach

### Objective #3: Demonstrate Return on Investment

- Utilize data for informed decision making and continuous improvement
- Reward creativity, innovation, and excellence
- Spotlight Montana cultural treasures

### Goal #2: Enrich Education

#### Objective #1: Coordinate Opportunities

- Offer resources, workshops, and professional development
- Ensure public accessibility of programs and facilities to all abilities and age groups

#### Objective #2: Inspire Educators

- Assist with curriculum development, assessment, and working with diverse learners
- Collaborate with the Office of Public Instruction (OPI) to implement the Montana Standards for Arts

### Goal #3: Demonstrate Healthy Governance

#### Objective #1: Maintain Public Accountability

- Increase public participation in decision making
- Track distribution of resources based on public interest and need

#### Objective #2: Provide Equitable Access

- Reduce barriers to resources
- Provide timely, reliable and transparent information that is easily accessible

#### Objective #3: Provide Efficient Services

- Maintain flexible and responsive systems
- Optimize agency processes and performance
- Retain highly qualified staff